

## BCBA - Part Time

### Location(s)

6515 Holt Road, Nashville, TN 37211

### Overview

We are seeking a Part Time BCBA that loves working with adults on the Autism Spectrum.

### Job Description:

Autism Career Training is seeking a dedicated and experienced Board Certified Behavior Analyst (BCBA) to join our growing team. The BCBA will be responsible for providing high-quality applied behavior analysis (ABA) services to trainees, including assessment, treatment planning, and ongoing evaluation. The BCBA will also play a key role in the development and support of our ABA program.

### Responsibilities:

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- Conduct functional behavior assessments (FBAs) and oversee the onboarding of new ABA trainees.
  - Perform reassessments and manage reauthorizations for all trainees.
  - Manage authorizations and maintain communication with relevant stakeholders.
  - Provide support in emergency behavioral situations, potentially floating between locations as needed.
  - Demonstrate flexibility and provide support at either location when challenging behaviors arise.
  - Conduct weekly 1:1 meetings with the behavioral team.
  - Manage a caseload of approximately 5 trainees, including providing supervision hours, parent training hours, and social group hours.
  - Provide professional development and training on behavioral de-escalation strategies.
  - Serve as the Central Reach coordinator.
  - Manage weekly scheduling for Registered Behavior Technicians (RBTs).
  - Lead the development of assessments and contribute to the overall growth of the ABA program.
  - Develop individualized treatment plans.
  - Design, implement, and adjust behavior intervention plans as needed.
  - Modify and adjust treatment plans based on trainee progress.
  - Maintain BCBA certification and complete required continuing education units (CEUs).

Requirements:

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- Bachelor's degree in the education or psychology field
- Certified BCBA / LBA
- Proven experience in working with individuals with ASD
- Strong organizational and communication skills
- Creativity in accommodating a diverse set of needs for individuals with ASD

ACT is open Monday - Friday from 8:30 - 3:30. BCBA will be able to set their own schedule.

This is a part time position without benefits.

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